

EEO Public File Report

| Group: Tawas City, East Tawas | | | | | |
|---|-----------------|--|----------------------------|-------------------------|--------------------------|
| Stations: WKJC-FM, WIOS-AM, WKJZ-FM, WQLB-FM | | | | | |
| A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application. | | | | | |
| A. Job Vacancies Filled Between 2010-01-01 and 2010-04-26 | | | | | |
| 1. Job Title: Account Executive (J010616) | | | Date Submitted: 2010-04-12 | | Date Filled: 2010-04-26 |
| B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy | | | | | |
| 1. Job Title: Account Executive | | | | Date Filled: 2010-04-26 | |
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
| Antrim County Social Services Department | Fred Harris | 205 East Cayuga Street PO Box 316 Bellaire, MI 49615 | 616-533-8664 | NO | NO |
| Arab American Heritage Council | Alex Isaac | 515 Stevens St Flint, MI 48502 | 810-235-2722 | NO | NO |
| ARC, Genesee County | Joanna White | G-5069 Van Slyke Rd Flint, MI 48507 | 810-238-3671 | NO | NO |
| Arenac County One Stop Career Center | Gayl | 4480 West M-61 PO Box 829 Standish, MI 48658 | 517-846-2111 | NO | NO |
| Arenac Department of Social Services | William Thorp | 3709 Deep River Road PO Box 130 Standish, MI 48658 | 517-846-4551 | NO | NO |
| Bay City Chamber of Commerce | Leann Harrison | Commerce One Building 910 Saginaw St. Bay City, MI 48708 | 989-895-4567 | NO | NO |
| Blue Water Center for Independent Living | | 310 Water Street Port Huron, MI 48060 | 810-987-9337 | NO | NO |
| Broadcast And Cinematic Arts | Dr. Peter Orlik | 340 Moore Hall Central Michigan University Mount Pleasant, MI 48859 | 989-774-3851 | NO | NO |
| Broadcast Center | John Carroll | 2360 Hampton Avenue Saint Louis, MO 63139 | 314-647-8181 | NO | NO |
| Center for Independent Living of Mid-Michigan | | 1206 James Savage Road Midland, MI 48640 | | NO | NO |
| Central Michigan Universtiy-Broadcast & Cinematic Arts Dept | Peter Orlik | 340 Moore Hall Mount Pleasant, MI 48859 | | NO | NO |

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| Citadel-Saginaw | Terry Zietz | 1740 Champagne Drive North Saginaw, MI 48604 | | NO | NO |
| Clare County Social Services Department | Stephen Smith | 725 Richard Drive Harrison, MI 48625 | | NO | NO |
| College-Alma College-Center for Student Development | Virginia Holmes | Career Services, Alma College 614 West Superior Street Alma, MI 48801 | 989-463-7225 | NO | NO |
| College-Alpena Community College | Richard Sanderson | 666 Johnson St. Alpena, MI 49707 | 989-358-7265 | NO | NO |
| College-Baker College, Flint | Niki Somerlott | 1050 West Bristol Road Flint, MI 48507 | 810-766-4211 | NO | NO |
| College-Baker College, Owosso-Career Services | Lisa Lynch | 1020 South Washington Street Owosso, MI 48867 | 989-729-3322 | NO | NO |
| College-Baker College, Owosso-Career Serv. | Sara Barton | 1020 S. Washington St. Owosso, MI 48867 | 517.723.5251 | NO | NO |
| College-Baker College, Owosso | Niki Perkins | 1020 South Washington Street Owosso, MI 48867 | 989-729-3350 | NO | NO |
| College-Baker College, Port Huron-Career Services | Betsy White | 3403 Lapeer Road Port Huron, MI 48060 | 810-989-2117 | NO | NO |
| College-Baltimore City Community College | Rene Johnson | 2901 Liberty Heights Ave. Baltimore, MD 21215 | 410-462-8250 | NO | NO |
| College-Calvin College-Communications and Media Studies | Yvonne Posthuma | DeBoss Communication Center 250A 1810 East Beltline Avenue, Southeast Grand Rapids, MI 49546 | 616-526-6322 | NO | NO |
| College-City College of Chicago-Truman College | Alan Meyers | 1145 West Wilson Avenue Room 2915 Chicago, IL 60640 | 773-907-4436 | NO | NO |
| College-City University of New York-Hunter College | Kelly Anderson | Dept of Film and Media Studies Room 433 Hunter North, 695 Park Avenue New York, NY 10021 | 212-772-4949 | NO | NO |
| College-Columbia College-Portfolio Center-Media Production | Tim Long | 623 South Wabash Avenue Room 307 Chicago, IL 60605 | 312-369-7282 | NO | NO |
| College-Coppin State College-Mass Communication | Peter Brooks | 2500 West North Avenue Baltimore, MD 21216 | 410-383-5408 | NO | NO |
| College-Delta College | Diana Gutierrez | 1961 Delta Road University Center, MI 48710 | 989-686-9077 | NO | NO |

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| College-Delta College | Lorna Allen | University Center University Center, MI 48710 | 989-686-9785 | NO | NO |
| College-Delta College | Mary Keyser | Career & Employment Services 1961 Delta Road University Center, MI 48710 | 989-686-9072 | NO | NO |
| College-Delta College-career planing and placement center | | Delta College University Center, MI 48710 | | NO | NO |
| College-Elmhurst College-Communications | Marjorie Goodban | 190 Prospect Street Elmhurst, IL 60126 | 630-617-3198 | NO | NO |
| College-Elmhurst College-WRSE 88.7 FM | John Valenta | 190 Prospect Elmhurst, IL 60126 | 630-617-3729 | NO | NO |
| College-Henry Ford Community College | Jay Korinek | 5101 Evergreen Road Telecommunications Department Dearborn, MI 48128 | 313-845-6477 | NO | NO |
| College-International College of Broadcasting | Gary Doster | 6 South Smithville Road Dayton, OH 45431 | 937-258-8251 | NO | NO |
| College-Mid Michigan Community College, Harrison Campus | Camille Spitzley | 1375 S. Clare Avenue Harrison , MI 48625 | 989-386-6661 | NO | NO |
| College-Missouri Valley College-Communications | Harry Carrell | 500 East College Marshall, MO 65340 | 660-831-4216 | NO | NO |
| College-Montcalm Community College | Karen Stevens | 2800 College Dr. Sidney, MI 48885 | 517.291.5066 | NO | NO |
| College-Mott Community College | Cindy McDaniel | 117 Curtis Building 1401 East Court Street Flint, MI 48503 | 810-232-3285 | NO | NO |
| College-Mott Community College-Hispanic Club | Carlos Cisneros | 1401 E. Court St. Flint, MI 48503 | 810-762-5125 | NO | NO |
| College-Saint Clair County Community College | | P.O. Box 5015 Port Huron, MI 48061 | | NO | NO |
| College-Schoolcraft College-Broadcast Communications | Bruce Seet | 18699 Haggerty Road McDowell Center, Room MC205 Livonia, MI 48152 | 313-462-4480x734 | NO | NO |
| College-Stephens College-Communications | Kerry Yost | 1200 East Broadway Columbia, MO 65215 | 573-876-7133 | NO | NO |
| College-Vassar College | Sarah Kozloff | Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604 | 845-437-5473 | NO | NO |
| | Jill English | | 248-823-1237 | NO | NO |

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| College-Walsh College of Accountancy and Business Administration | | 3838 Livernois Road Troy, MI 48007 | | | |
| College-West Virginia State College- Communications Department | Dr. David Wohl | P.O. Box 1000 Institute, WV 25112 | 304-766-3195 | NO | NO |
| Concerned Pastors for Social Action | Pastor Marvin Jennings | 3502 Lapeer Road Flint, MI 48503 | 810-743-3900 | NO | NO |
| Connecticut School of Broadcasting, Arlington | R. J. Narsavage | 2170 Crystal Plaza Arcade, #38 Arlington, VA 22202 | 703-415-7600 | NO | NO |
| Connecticut School of Broadcasting, Cherry Hill | Tom DeFranco | 1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002 | 856-755-1200 | NO | NO |
| Connecticut School of Broadcasting, Hasbrouck Heights | Janet Hutsebaut | 377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604 | 201-288-5800 | NO | NO |
| Connecticut School of Broadcasting, Westbury, L.I. | Marty Herstein | 1400 Old Country Road Suite 211 Westbury, NY 11590 | 516-338-1000 | NO | NO |
| Department of Social Services | Cynthia Gill Pushman | 1999 Walden Drive Gaylord, MI 49735 | 989-732-1702 | NO | NO |
| Department of Social Services | Irene Bazan Waller | 515 South Sandusky Road Sandusky, MI 48471 | 810-648-4420 | NO | NO |
| Department of Social Services | Randy Barst | 411 East Genessee PO Box 5070 Saginaw, MI 48605 | 989-758-1500 | NO | NO |
| Department of Social Services | Doug McCombs | 1242 West Third Street PO Box 197 Rogers City, MI 49779 | 989-734-2108 | NO | NO |
| Department of Social Services | Bernell Wiggins | 1399 West Center Road Essexville, MI 48732 | 989-895-2100 | NO | NO |
| Detroit Area Film & Television | Janice King | PO Box 1443 Royal Oak, MI 48068 | 248-547-0847 | NO | NO |
| DMG-Maximus | | 2343 Delta Road Bay City, MI 48706 | 517-684-4111 | NO | NO |
| EXPERIENCE WORKS - ALPENA | GRACE MARSHALL | 315 WEST CHISHOLM ALPENA, MI 49707 | 989-358-3108 | NO | NO |
| Flint Jewish Federation | Gary Alter | 619 Wallenberg Street Flint, MI 48502 | (810) 767-5922 | NO | NO |
| Genesee Area Skill Center | Chuck Chronicle | 5081 Torrey Rd. Flint, MI 48507 | 810-760-1444 | NO | NO |

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| Geoffrey R Conway School of Broadcating and Communication | J. Mattka | PO Box 486 Niagra Falls, NY 14302 | 905-332-0444 | NO | NO |
| GOODWILL INDUSTRIES | RENEE McMANN | 501 S AVERILL AVE FLINT, MI 48506 | 810-762-9960x | NO | NO |
| GOODWILL INDUSTRIES | PAT KELLER | 1013 26TH ST PORT HURON, MI 48060 | 810-987-9333x | NO | NO |
| Goodwill Industries of Mid-Michigan, Inc. | Lakeysa Adams | 501 S. Averill Ave. Flint, MI 48507 | 810-762-9960 | NO | NO |
| Hispanic Service Center | Norma Young | 150 South Elmont Avenue Suite C Imlay City, MI 48444 | (810) 724-3665 | NO | NO |
| Human Investment And Development Corporation | Harold Drayton | 711 N. Saginaw St. Suite 225 Flint, MI 48503 | 810-235-6011 | NO | NO |
| Huron County Economic Development | Dale Benish | 250 East Huron Avenue Bad Axe, MI 48413 | 517-269-6431 | NO | NO |
| Huron County Social Service Department | Thomas Dillon | 1911 Sand Beach Road Bad Axe, MI 48413 | 517-269-9201 | NO | NO |
| ITHACA COLLEGE/DEPT OF TELEVISION/RADIO | WENMOUTH WILLIAMS | 953 DANBY RD 376 PARK HALL ITHACA, NY 14850 | 607-274-3331 | NO | NO |
| Jewish Family and Children's Services | Yuliya Gaydayenko | 619 Wallenberg Flint, MI 48502 | 810 767-5922 | NO | NO |
| Job Corps Center-Flint/Genesee | Mark Effinger | 2400 N. Saginaw Flint, MI 48502 | 810-232-9102 | NO | NO |
| KALASKA SOCIAL SVC DEPT | FRED HARRIS | 503 N. BIRCH ST P.O. BOX 730 KALKASKA, MI 49646 | 231-258-8606x | NO | NO |
| KETTERING UNIVERSITY | CAREER SERVICES | 1700 W THIRD AVE FLINT, MI 48504 | 810-762-9500x | NO | NO |
| Kettering University - Cooperative Education and Career Services | Tammy Loud | 1700 W Third Avenue Flint, MI 48504 | 810) 762-9648x2 | NO | NO |
| Kirtland Community College - Area Employment Opportunities | Steve Oppy, MA, LPC | 10775 N. St. Helen Rd. Roscommon, MI 48653 | 989) 275-5000x2 | NO | NO |
| LAPEER COUNTY SOCIAL SVC | THOMAS DILLON | 1505 SUNCREST DR P.O. BOX 400 LAPEER, MI 48446 | 810-667-0801x | NO | NO |
| LINCOLN UNIV/JOURNALISM-COMMUNICATIONS | DON GOVANG | 820 CHESTNUT ST JEFFERSON CITY, MO 65102 | 573-681-5280x | NO | NO |

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|---|------------------|--|----------------|----|----|
| Michigan Department of Labor | Dan Blaha | 711 N. Saginaw Flint, MI 48503 | 810-235-8903 | NO | NO |
| Michigan Departmentt of Civil Rights | Bobby Curtis | State of MI Office Bldg, 125 E Union Street 7th Floor Flint, MI 48502 | 810-760-2805 | NO | NO |
| MICHIGAN REHABILITATION SERVICES | DONNA | 100 MCMORRAN 5TH FLOOR PORT HURON, MI 48060 | 810-982-8571x | NO | NO |
| Michigan Works - Clare County | Mark L. Berdan | 402 North First Street PO Box 408 Harrison, MI 48625 | (989) 539-2173 | NO | NO |
| Michigan Works EMPloyment and Training Consortium | Mark Berdan | 402 North First Street PO Box 408 Harrison, MI 48625 | 989-539-2173 | NO | NO |
| Michigan Works-Alpena | Elaine Carter | 315 West Chisolm Alpena, MI 49707 | 989-358-3116 | NO | NO |
| Michigan Works-Bay County-Great Lakes Bay | Ed Oberski | 4061 North Euclid Avenue Bay City, MI 48706 | 989-667-0500 | NO | NO |
| Michigan Works-Clinton County-St. Johns Service Center-Capital Area Michiga | Angela Mitosikna | 101 West Cass Street-Suite A P.O. Box 145 St. Johns, MI 48879 | 989-224-2000 | NO | NO |
| Michigan Works-Crawford County | Betty Krueger | 4595 Salling Road PO Box 333 Grayling, MI 49738 | 989-348-8709 | NO | NO |
| Michigan Works-Emmet County-Petoskey Service Center | Don Smith | 2225 Summit Park Drive Petoskey, MI 49770 | 231-347-5150 | NO | NO |
| Michigan Works-Gratiot County | Carolyn Newell | 327 East Center Street Alma, MI 48801 | 989-466-4832 | NO | NO |
| Michigan Works-Great Lakes Bay | Ed Oberski | 1600 North Michigan Room 400 Saginaw, MI 48602 | 989-754-1144 | NO | NO |
| Michigan Works-Ionia County Service Center | R. Dean Morehead | 307 West Adams Street Ionia, MI 48846 | 616-527-1360 | NO | NO |
| Michigan Works-Isabella County-Mt. Pleasant Service Center | Heidi Rich | 1803 South Mission Street Mt Pleasant, MI 48858 | 989-772-5304 | NO | NO |
| Michigan Works-Port Huron | Danele Apsey | 100 Mc Morran Boulevard 6th Floor Port Huron, MI 48060 | 810-966-3300 | NO | NO |
| Michigan Works-Prudenville Service Center | Kim Kaems | Health and Human Services Building 1015 Short Street-Suite 2 Prudenville, MI 48651 | 989-366-8660 | NO | NO |
| Michigan Works-Saginaw County Satellite Office | Leonard Meisel | | 989-249-5232 | NO | NO |

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| | | 3875 Bay Road Saginaw, MI 48603 | | | |
| Michigan Works-ThumbWork-Lapeer County | Tanya Kihn or Scott Beattie | 550 Lake Drive Lapeer, MI 48446 | 810-664-1680 | NO | NO |
| Michigan Works-ThumbWorks-Huron County | Angel Schornack | 614 North Port Crescent Bad Axe, MI 48413 | 989-269-2311 | NO | NO |
| Michigan Works-ThumbWorks-Marlette | Marvin N. Pichla, PhD | Employment and Training Consortium 3270 Wilson Street Marlette, MI 48453 | 989-635-3561 | NO | NO |
| Michigan Works-ThumbWorks-Sanilac County | Amanda Kritzman | 575 West Sanilac Sandusky, MI 48471 | 810-648-5800 | NO | NO |
| Michigan Works-ThumbWorks-Tuscola County | Marvin N. Pichla, PhD | 1184 Cleaver Road Suite 900 Caro, MI 48723 | 989-673-8103 | NO | NO |
| Midland County Educational Service Agency | Kathleen Bate | 3917 Jefferson Avenue Midland, MI 48640 | 989-631-5890x119 | NO | NO |
| MORGAN STATE UNIV/COMMUNICATIONS | LIONEL S. DUNCAN | 1700 E. COLD SPRING LANE BALTIMORE, MD 21239 | 443-885-3330 | NO | NO |
| Muskegon County PRIDE | Tim Brown | 1019 Beachtree Court Muskegon, MI 48441 | 231-537-6329 | NO | NO |
| NAACP | Neisha | 2131 Stokes Blvd Cleveland, OH 44106 | 216-231-6260 | NO | NO |
| NAACP | Harold Crumpton | 625 N. Euclid Ave Suite 405 St. Louis, MO 63108 | 314-862-2228 | NO | NO |
| NAACP | JOB PLACEMENT | 408 E. 8TH ST WILMINGTON, DE 19801 | 302-655-0998x | NO | NO |
| NAACP | CHARLES MISCHEAUX | 625 N EUCLID AVE ST LOUIS, IL 63108 | (314) 361-8600x | NO | NO |
| NAACP | MYRTLE WILBURN | 1000 U ST NW #100 WASHINGTON, DC 20001 | 202-667-1700x | NO | NO |
| NAACP Indianapolis Branch | Natalie Bryant | 300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208 | 317-925-5127 | NO | NO |
| NAACP Madison | Linda Hoskins | 3 South Pickney St. P O Box 45 Madison, WI 53701 | 605-256-1942 | NO | NO |
| NAACP of Fort Wayne, Indiana | Reverend Bill McGill | | 260-426-1255 | NO | NO |

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| | | 1307 East Lewis Street Fort Wayne, IN 46806 | | | |
| NAACP- Terra Haute Chapter | Theresa Bynum | P.O. Box 441 Terra Haute, IN 47808 | 812-234-4209x235 | NO | NO |
| NAACP-Albion Michigan | Lenn Reid | PO Box 751 Albion, MI 49224 | 517-629-2283 | NO | NO |
| NAACP-Alquippa | Arthur Farward | AAUD Building Suite 25 Aliquippa, PA 15001 | 724-378-6690 | NO | NO |
| NAACP-Altonna | Donald Whitherspoon | 2100 26th Avenue Altoona, PA 16602 | 814-942-1126 | NO | NO |
| NAACP-Cincinnati | Christopher Smitherman | 4439 Reading Road Cincinnati, OH 45229 | 513-281-1900 | NO | NO |
| NAACP-Detroit Branch | Laurie Moore-Swaine | 8220 Second Avenue Detroit, MI 48202 | 313-871-2087 | NO | NO |
| NAACP-Flint | A. C. Dumas | PO Box 1336 Flint , MI 48501 | 810-785-3733 | NO | NO |
| NAACP-Grand Rapids | Hazel Lewis | 640 Eastern Avenue, Southeast Grand Rapids, MI 49503 | 616- 243-1300 | NO | NO |
| NAACP-Lenawee County | Jeanette Henagan | 1544 Ramblewood Court Adrian, MI 49221 | 517-263-1714 | NO | NO |
| NAACP-Macomb County | Ruthie Stevenson | PO Box 1063 Mount Clemens, MI 48046 | 586-783-7530 | NO | NO |
| NAACP-Monroe County Branch | William Vance | PO Box 243 Bloomington, IN 47402 | 812-332-1513 | NO | NO |
| NAACP-National Branch | Yolanda Hunter | 4805 Mount Hope Drive Baltimore, MD 21215 | 877-622-2798 | NO | NO |
| NAACP-Niles | Reverend Saundria Wilson | 924 Cherry Street Niles, MI 49120 | 616-683-0249 | NO | NO |
| NAACP-Port Huron | Juanita Taylor | P. O. Box 610486 2021 Nern Street #85 Port Huron, MI 48060 | 810-987-2446 | NO | NO |
| NAACP-Region III | Shirley Pratt-Miles | 17 Ford Avenue Highland Park, MI 48203 | 313-869-3717 | NO | NO |
| NAACP-Southern Oakland County-Southfield | Dr. Nancy Quarles | PO Box 4205 Southfield, MI 48037 | 248-354-2383 | NO | NO |

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| NAACP-Three Rivers | Elizabeth O'Dell | PO Box 1006 Three Rivers, MI 49093 | 269-273-3170 | NO | NO |
| NAACP-Van Buren County | Flozene King | 72238 East 34th Avenue Covert, MI 49043 | 269-764-3718 | NO | NO |
| NAACP-Ypsilanti-Willow Run | Sharon Newton-Glen | PO Box 107 Whittaker, MI 48190 | 734-480-9654 | NO | NO |
| National Association of Black-Owned Broadcasters | Priscilla Green | 1201 Connecticut Avenue, NW Suite 200 Washington, DC 20036 | 202-463-8970 | NO | NO |
| New Horizons Rehabilitation Services, Inc | Mandi McCann | 303 West Water street Flint, MI 48503 | 810-768-0093 | NO | NO |
| NORTH CENTRAL MICHIGAN COLLEGE | CAREER SERVICES | HOWARD ST PETOSKEY, MI 49770 | 231-348-6600x | NO | NO |
| Ohio and Illinois Centers for Broadcasting | Gary James | 9000 Sweet Valley Drive Valley View, OH 44125 | 216-447-9117 | NO | NO |
| Radio 1 Broadcast School | Joe Deschler | 700 3rd Street North Suite LL7 La Crosse, WI 54601 | 507-450-4604 | NO | NO |
| Radio-First Advertising | Larry Smith | 808 Huron Port Huron, MI 48060 | 810-982-9000 | NO | NO |
| RAVE (Relief After Violent Encounter) | Jody Smith | PO Box 472 St Johns, MI 48879 | 989-224-4662 | NO | NO |
| Saginaw Chippewa Indian Tribe | Rhonda | 7070 E. Broadway Mt. Pleasant, MI 48858 | 989-775-5600 | NO | NO |
| Saginaw Intermediate School District | Linda Jensen | 6235 Gratiot Rd Saginaw, MI 48603 | 989-799-4733 | NO | NO |
| Saginaw Public Schools Media Center | Jessie Gonzales | 1505 Ottawa Blvd. Saginaw, MI 48602 | 989-399-6737 | NO | NO |
| Saginaw Valley State University-Communication Department | Robert Drew | 7400 Bay Road Curtiss Hall-161 University Center, MI 48710 | 989-964-7495 | NO | NO |
| SAINT CLAIR CO COMMUNITY COLLEGE | CAREER SERVICES | 323 ERIE ST PO BOX 5015 PORT HURON, MI 48061 | 810-984-3881x | NO | NO |
| SALVATION ARMY | JOHNSON | 211 W KEARSLEY ST FLINT, MI 48502 | 810-232-2199x | NO | NO |
| Selective Case Management | Rebecca Schrader | 3110 Davenport Avenue Saginaw, MI 48602 | 989-249-8844 | NO | NO |

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| Shelterhouse - Council on Domestic Violence & Sexual Assault | Sharon Mortenson | PO Box 2660 Midland, MI 48641 | 989-835-6771 | NO | NO |
| SOCIAL SERVICE DEPT | PHIL LARSON | 920 E. LINCOLN P.O. BOX 506 IONIA, MI 48846 | 616-527-5200x | NO | NO |
| SOCIAL SERVICE DEPT | ROBERT ROBERGE | 711 W. CHISHOLM ST ALPENA, MI 49707 | 517-354-7200x | NO | NO |
| SOCIAL SVC DEPT | JAMES NUNNOLD | 3111 ELECTRIC AVE PORT HURON, MI 48060 | 810-966-2187x | NO | NO |
| Society of Professional Journalists | Joe Skeel | 3909 North Meridian Street Indianapolis, IN 46208 | 317-927-8000 | NO | NO |
| Southern Illinois University-Carbondale-College of Mass Communication | Krissi Geary-Boehm | 1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901 | 618-453-4308 | NO | NO |
| Specs Howard School of Broadcast Arts | Kevin Scollin | 19900 West Nine Mile Road Southfield, MI 48075 | 248-358-9000 | NO | NO |
| St. Clair Community College | Teresa Goheen | Employment Planning 206 Main Building Port Huron, Mi 48061 | 810-989-5515 | NO | NO |
| St. Clair County Community College - Educational and Career Serv | Teresa Goheen | 323 Erie Street 206 Main Building Port Huron, MI 48061 | 810-989-5520x2 | NO | NO |
| Tuscola County Department of Human Services | Len Richards | 1365 Cleaver Road Tuscola County Caro, MI 48723 | 989-673-9100 | NO | NO |
| United Way Community Volunteer Center | Marsha Cooley | 100 S. Jefferson Avenue 3rd Floor Saginaw, MI 48607 | 989-755-0505 | NO | NO |
| University of Maryland-Communications | Elizabeth Toth | 2130 Skinner Building College Park, MD 20742 | 301-405-8979 | NO | NO |
| University of Michigan Times | | 381 University Center Flint, MI 48502 | 810-762-3475 | NO | NO |
| University of Michigan-Flint-Career Center | Barbara Griffin | 285 University Pavilion 303 East Kearsley Street Flint, MI 48502 | 810-762-3085 | NO | NO |
| University of Michigan-WCBN-FM 88.3 Ann Arbor | Jason Voss | 530 Student Activities Building Ann Arbor, MI 48109 | 734-647-4122 | NO | NO |
| University of The District of Columbia-Mass Media | Meredith Rode | 4200 Connecticut Avenue NW Washington, DC 20008 | 202-274-5548 | NO | NO |
| University of Wisconsin-LaCrosse-Communication Studies | Dr. Linda Dickmeyer | 1725 State Street 346 Center for the Arts La Crosse, WI 54601 | 608-785-8519 | NO | NO |

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| University-Andrews University-College of Technology | Rodrick Church | 227 Harrigan Hall Berrien Springs, MI 49104 | 269-471-3450 | NO | NO |
| University-Ashland University Radio and TV | Daniel O'Rourke | 401 College Avenue Ashland, OH 44805 | 419-289-4142 | NO | NO |
| University-Central Michigan University-Career Services | Jeff Hyames | Bovee University Center Room 215 Mount Pleasant, MI 48859 | 989-774-3068 | NO | NO |
| University-Central Michigan University-WCMU-TV | Rick Schudiske | WCMU Public Broadcasting 1999 East Campus Drive Mt. Pleasant, MI 48859 | 989-774-3105 | NO | NO |
| University-Central Michigan University-WMHW 91.5FM | Dominic Fracassa | 100 West Preston Road 183 Moore Hall Mount Pleasant, MI 48859 | 989-774-7287 | NO | NO |
| University-Chicago State University-Communications-Media Arts | Arthur M. Reese | 9501 South King Drive Douglas Library, #116 Chicago, IL 60628 | 773-995-2280 | NO | NO |
| University-Davenport University ,Saginaw | Scott Miller | 5300 Bay Road Saginaw, MI 48604 | 989-799-7800 | NO | NO |
| University-Davenport University, Caro Campus | Lisa Merz | 1231 Cleaver Road (M-24) Caro, MI 48723 | 989-673-5857 | NO | NO |
| University-Davenport University, Flint Campus | Paul Hebert | 4318 Miller Road Suite A Flint, MI 48507 | 810-732-9977 | NO | NO |
| University-Davenport University, Midland Campus | John Jones | 3555 East Patrick Road Midland, MI 48642 | 989-835-5588 | NO | NO |
| University-Davenport University,Gaylord | Lori Staggs | 80 Livingston Boulevard Gaylord, MI 49735 | 989-705-3720 | NO | NO |
| University-Duquesne University-Communications | Ronald C. Arnett, Ph.D. | 600 Forbes Avenue Pittsburgh, PA 15282 | 412-396-5076 | NO | NO |
| University-Eastern Illinois University-Communication Studies | Mark Borzi | 600 Lincoln Avenue Charleston, IL 61920 | 217-581-2016 | NO | NO |
| University-Eastern Michigan University-Department of Communicati | Keith Damron | 129 Quirk Building Ypsilanti, MI 48197 | 734-487-0064 | NO | NO |
| University-Franciscan University | Nancy Ronevich | 1235 University Blvd. Steubenville, OH 43952 | 740-283-3771 | NO | NO |
| University-Howard University-School of Communications | Carole Dudley | 2400 6th Street NW Washington, DC 20059 | 202-806-7690 | NO | NO |
| University-Missouri State University of Science & Technology-KMN | Jeff Schramm | 1870 Miner Circle 113E University Center W Rolla, MO 65409 | 573-341-4808 | NO | NO |

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| University-Northwood University-Career Services | Kimberley Fischer-Kinne | 4000 Whiting Drive Church Family Administration Building Midland, MI 48640 | 989-837-4335 | NO | NO |
| University-Ohio University, Communication Department | Paula Carpenter | 9 South College Street Athens, OH 45701 | 740-593-4870 | NO | NO |
| University-Plattsburgh State University-Comm | Peter Ensel | 101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901 | 518-564-4287 | NO | NO |
| University-Plattsburgh State University-Marketing | Dr. Nancy J. Church | 101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901 | 518-564-4169 | NO | NO |
| University-Saginaw Valley State University | Michael W. Major | 7400 Bay Road Curtis Hall-111 University Center, MI 48710 | 989-964-7130 | NO | NO |
| University-Saginaw Valley State University-SVSU Radio | Merry Jo Brandimore | 7400 Bay Road University Center, MI 48710 | 989-964-2489 | NO | NO |
| University-Saint Xavier University-Communications | Ronald Mark | 3700 W 103rd Street Chicago, IL 60655 | 773-298-3000 | NO | NO |
| University-Southern Illinois University-WSIE 88.7 FM | Frank Akers | Dunham Hall Box 1058-SIUE Edwardsville, IL 62026 | 618-650-2228 | NO | NO |
| University-Temple University-Broad | Patrick Murphy | Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122 | 215 204-3041 | NO | NO |
| UniversityJames Madison University-Media Arts | Steven Anderson | Harrisonburg, VA 22807 | 540-568-3032 | NO | NO |
| University_DePauw University-Communication Arts | | 101 East Seminary Street Greencastle, IN 46135 | 765-658-4800 | NO | NO |
| Urban League of Flint | Richard Gladney | 5005 Cloverlawn Drive Flint, MI 48504 | 810-789-7611 | NO | NO |
| VBM Community Outreach | Mel Prior | 624 South Outerdrive Saginaw, MI 48601 | 989-755-1128 | NO | NO |
| Voluntary Action Center of Midland County | Sharon Neuman | 220 W. Main Street Suite 103 Midland, MI 48640 | 989-631-7660 | NO | NO |
| Volunteer Center of Otsego County | Carol Rabineau | 116 East 5th Street Gaylord, MI 49735 | 989-705-8584 | NO | NO |
| Volunteer Resource center of Bay County | Cindy Miller | 909 Washington Ave PO Box 602 Bay City, MI 48707 | 989-893-6060 | NO | NO |

EEO Public File Report

| | | | | | |
|--|-------------------|--|------------------|--|----|
| website | Tim Carroll | P.O. Box 549 | 362-3417 | YES | NO |
| WHPK/ University of Chicago | | 5706 South University Avenue Chicago, IL 60637 | 773-702-8289 | NO | NO |
| WICB/ Ithaca College Radio Station | | 953 Danby Road Ithaca, NY 14850 | | NO | NO |
| WIIT/ Illinois Institute of Technology | | 3300 South Federal Chicago, IL 60616 | 312-567-6087 | NO | NO |
| Will/ University of Illinois- Urbana | | 300 North Goodwin Avenue Urbana, IL 61801 | 217-333-0850 | NO | NO |
| WOES-FM (Ovid Elsie High School) | | 8989 Colony Rd Elsie, MI 48831 | 517.862.4237 | NO | NO |
| Women in the NAACP | Mary Smith Forest | 1306 Basswood Circle Bloomington, IN 47403 | 812-330-0707 | NO | NO |
| Work First | Tina | 1918 Pinegrove Road Port Huron, MI 48060 | 810-987-2460 | NO | NO |
| Work First Program | Linda Caprathe | 310 Johnson Street, Room 310 International Center Saginaw, MI 48607 | 517-755-9295 | NO | NO |
| WORW (FM) | Carrie Maggs | 1799 Krafft Rd. Port Huron, MI 48060 | 810-984-2671 | NO | NO |
| WUCM - Channel 19 | Kent Wieland | Delta College University Center, MI 48710 | 517-686-9350 | NO | NO |
| WVKC/Knox College | | 2 East South Street Box K-254 Galesburg, IL 61401 | 309-341-7266 | NO | NO |
| WXAV/Saint Xavier University | | 3700 West 103rd Street Chicago, IL 60655 | 773-298-3375 | NO | NO |
| YWCA of Greater Flint | Diane Outen | 310 East Third Street Flint, MI 48502 | 810-238-2620x306 | NO | NO |
| Total Resources: 207 | | | | | |
| C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2010-01-01 and 2010-04-26 (this will be a raw number): | | | 1 | | |
| D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2010-01-01 and 2010-04-26 Per Recruitment/Referral Sources: | | | | | |
| Referral Source | Contact Person | Address | Tel # | Number of Interviewees Referred? | |

EEO Public File Report

| website | Tim Carroll | P.O. Box 549 | 362-3417 | 1 | |
|-------------------------|-------------------------|-------------------------|----------|---|--|
| E. Outreach Activities: | | | | | |
| Date | Other Outreach Activity | Description of Activity | | | |